

100 BEST COMPANIES TO WORK FOR 2010

Full List

Near You

Top Companies

Big Pay

Best Perks

1. SAS

1 of 100

Next

Rank: 1 (Previous rank: 20)

What makes it so great?

One of the Best Companies for all 13 years, SAS boasts a laundry list of benefits -- **high-quality child care at \$410 a month, 90% coverage of the health insurance premium, unlimited sick days, a medical center staffed by four physicians and 10 nurse practitioners (at no cost to employees), a free 66,000-square-foot fitness center and natatorium, a lending library, and a summer camp for children.**

The architect of this culture -- based on "trust between our employees and the company" -- is Jim Goodnight, its co-founder, and the only CEO that SAS has had in its 34-year history.

Some might think that with all those perks, Goodnight was giving away the store. Not so. SAS is highly profitable and ranks as the world's largest privately owned software company. Turnover is the industry's lowest at 2%.

Headquarters: 100 SAS Campus Dr. Cary, NC 27513

2008 revenue (\$ millions): 2,300**

Website: www.sas.com



CEO Dr. Goodnight, shown here with employees at SAS headquarters.

Is SAS a great employer, or what?

SAS stats

Employees

U.S. employees 5,487

Employees outside U.S. 5,579

Jobs

New jobs (1 year) 119

% job growth (1 year) 2%

% voluntary turnover 2%

See SAS in...

...Featured Companies

(2 of 4)



Unusual perks

From farmers markets to artists in residence, here are some of the more

Job openings... at SAS

jobs by 

Security Officer

Cary, NC - SAS

Business Knowledge Series Program Manager

Cary, NC - SAS

Senior Associate Account Executive - GE

Cary, NC - SAS

Solutions Architect

Davenport, IA - SAS Recruiting

Sales & Technical Manager US East Coast

Florida City, FL - Parachute SAS

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Find the right company for you

What qualities are you looking for in a great employer? Use our tool to find the companies on our list that suit you best.

Company size	Large	Small	Ignore
Number of women	High	Low	Ignore

Applicants	26,432
No. of job openings (as of Jan. 13, 2010)	52
Pay	Avg. annual pay*
Most common job (salaried): Software Developer	N.A.
Most common job (hourly): Office Administrator	N.A.
Benefits	
Paid sabbaticals	No
Onsite child care	Yes
Health	
100% health-care coverage	No
Onsite fitness center	Yes
Subsidized gym membership	Yes
Work-life	
Job sharing program	Yes
Compressed workweek	Yes
Telecommuting	Yes
Diversity	
% minorities	16%
% women	45%
Has nondiscrimination policy that includes sexual orientation?	Yes
Offers domestic partner benefits for same-sex couples?	Yes
Professional training	
Salaried employees (hrs./yr.):	37
Hourly employees (hrs./yr.):	17

From the Feb. 8, 2010 issue

Notes:
 N.A.: Not available. U.S. employees includes part-timers as of time of survey. Job growth, new jobs, and voluntary turnover are full-time only. Revenues are for 2008 or latest fiscal year. All data based on U.S. employees.
 * Average annual pay: yearly pay rate plus additional cash compensation for the largest classification of full-time salaried and hourly employees.
 ** SAS revenues are for 2009.

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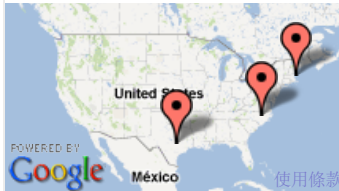
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Ethnically diverse	Yes	No	Ignore
Extra training	Yes	No	Ignore
Job growth	Yes	No	Ignore
Low turnover	Yes	No	Ignore

State:

For multiple selections, hold down the <Ctrl> key

How it works

Submit

Video (2 of 4)



REI to employees: Go out and play!

Outdoor gear retailer Recreational Equipment, No. 14 on Fortune 100 list, encourages its workers to test the products they sell. [Watch](#)

Top 3

HIGHEST PAY	JOB GROWTH	HOW STATES STACK UP
Company	Avg. annual pay	
Baker Donelson	\$319,779	
Bingham McCutchen	\$233,800	
Orrick, Herrington & Sutcliffe	\$245,206	

[See the rest](#)

How we pick the 100 Best

To choose the 100 Best, we conduct the most extensive employee survey in corporate America. More than 81,000 employees from 353 companies responded to a 57-question survey created by the Great Place to Work Institute. [More](#)

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